

PAYMENT OPTIONS

If you are single when you retire, your benefit will be paid as a single life annuity under the Lifetime Only Option or the Lifetime with Limited Surviving Spouse Option, depending on your Benefit Class you were at when you retired.

If you are married when you retire, the normal form of payment is the Joint and 50% Surviving Spouse Option. The Joint and 50% Surviving Spouse Option provides for a reduced monthly payment for your lifetime so that in the event you die before your spouse, 50% of your reduced monthly benefit will continue to your spouse for the remainder of his or her lifetime.

For those pension benefits effective on or after March 1, 2008, the Fund now offers an optional Joint and 75% Surviving Spouse Option form of payment. However, you will receive your retirement benefit in the form of the Joint and 50% Surviving Spouse Option unless you affirmatively elect the Joint and 75% Surviving Spouse Option or waive both Joint and Surviving Spouse Options. If you choose to waive both Joint and Surviving Spouse Options, we will require your spouse's written, notarized consent as explained in the attached forms.

Attached are the following forms, one of which must be completed and returned to Central States, Southeast and Southwest Areas Pension Fund, at the address below, before your retirement benefit can be paid. No form (Election or Waiver) that is signed more than 180 days prior to your retirement date will be accepted.

- ELECTION OF JOINT AND SURVIVING SPOUSE OPTION
- WAIVER OF JOINT AND SURVIVING SPOUSE OPTION. (Including notarized spouse consent). If you elect to waive the Joint and Surviving Spouse option, we require the **original** notarized Form. A fax is not acceptable.

Central States, Southeast and Southwest Areas Pension Fund
P.O. Box 5109
Des Plaines, IL 60017-5109

If you have any questions, please call us at 1-800-323-5000
Or visit our website at: www.MyCentralStatesPension.org

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ELECTION OF JOINT AND SURVIVING SPOUSE OPTION ("JSO PENSION")

Participant: Name: _____ Birth Date: _____ SS#: _____

Spouse: Name: _____ Birth Date: _____ SS#: _____

I WISH TO RECEIVE MY RETIREMENT PENSION IN THE FORM OF THE JOINT AND SURVIVING SPOUSE OPTION ("JSO PENSION"), and

CHECK ONE BOX:

- I elect to have my spouse receive **50%** of my pension benefits in the event of my death,
OR
- I elect to have my spouse receive **75%** of my pension benefits in the event of my death

I HAVE READ THE JSO PENSION EXPLANATION ON PAGE 2A, AND I UNDERSTAND THE FINANCIAL EFFECTS OF THIS SIGNED DOCUMENT ON MY PENSION BENEFIT, INCLUDING (BUT NOT LIMITED TO) THE FOLLOWING:

1. The pension benefit that I would otherwise be eligible to receive will be adjusted to a lesser amount, on the basis of actuarial equivalence (as explained on Page 2a and in accordance with the accompanying JSO Pension adjustment charts), in order to provide a lifetime benefit to my spouse after my death.
2. For purposes of this election, my "spouse" is the person to whom I am married on my "Effective Date" (the first day of the month following my retirement date), **and** in the event that I designated a retroactive retirement date, the person to whom I am still married on my "Initial Payment Date" (the date on which the Pension Fund first begins paying my retirement pension). Only the person who is my spouse on both my Effective Date **and** my Initial Payment Date is eligible to receive the survivor share of my JSO Pension.
3. This election is revocable by me up until 90 days after my Initial Payment Date (the date on which the Pension Fund first begins paying my retirement pension) **but cannot be later revoked or changed under any circumstances (except as indicated on the back of this form). To be valid, revocation must be accomplished by completing and filing with the Fund the WAIVER OF JOINT AND SURVIVING SPOUSE OPTION** form that has been furnished to me in this packet.

Participant Signature: _____ **Date:** _____

Spouse Signature: _____ **Date:** _____

SUBMIT COPIES OF YOUR MARRIAGE CERTIFICATE AND SPOUSE'S BIRTH CERTIFICATE WITH THIS ELECTION.

RETURN TO: Central States Pension Funds, PO Box 5109, Des Plaines, IL 60017-5109.
Or Fax to (847) 518-9752.

EXPLANATION OF JOINT AND SURVIVING SPOUSE OPTION

Central States, Southeast and Southwest Areas Pension Fund ("Central States") provides you, as a Participant eligible to receive a lifetime monthly retirement pension, with an optional form of payment, called the Joint and Surviving Spouse Option ("JSO Pension"). If you elect the JSO Pension, your benefit amount will be **less** than the full retirement pension you have earned. This is because under the JSO Pension form of payment, benefits are paid for the longer of two lives (your and your spouse's), and therefore your full benefit (which would otherwise be paid out for your lifetime only), must be actuarially reduced. This **reduced** JSO Pension amount (described below) is paid for your lifetime and upon your death, if that same spouse survives you, he or she will receive a monthly survivor pension (equal to 50% or 75% of your reduced JSO Pension amount) for the rest of his or her life - even if he or she later remarries. The difference between your full retirement pension benefit (which is the amount payable to you if you waive the JSO Pension form of payment and your spouse consents to that waiver) and your JSO Pension amount is determined by (1) your choice of either the 50% or 75% surviving spouse benefit, and (2) your age and your spouse's age on your retirement date. The accompanying charts outline the various adjustment factors.

Federal law requires that **if** you are married when your retirement pension begins to be paid (your "Initial Payment Date"), to the same person you were married to on the first day for which your retirement pension is payable (your "Effective Date"), your monthly pension must be distributed in the JSO Pension form of payment **unless** both you and your spouse sign and file with Central States a valid and timely waiver of that option, witnessed and confirmed by a notary public.

Description of the JSO Pension

Reduced JSO Pension Amount. Central States will inform you, upon request, of the amount of your full retirement pension payable at your selected Retirement Date. This full pension is the unreduced lifetime amount payable to you if you waive the JSO Pension and your spouse consents to that waiver.

In addition, Central States will, upon request, provide written confirmation of your reduced 50% or 75% JSO Pension amount.

Effect on Your Spouse of a Waiver of the JSO Pension. If you and your spouse file with Central States a valid, timely and jointly signed JSO Pension waiver and, while receiving your full retirement pension, you die and are survived by your spouse, your spouse will **not** receive **any** further benefits from Central States unless (1) you earned at least 20 years of Service Credit (of which at least 10 years is based on Contributions), **and** you attained age 50 before leaving active participation in Central States Pension Fund, or (2) you qualified for a 25-And-Out or 30-And-Out Pension. If you meet the above criteria, your spouse will receive (a) the remainder (if any) of the first 60 months of payments of your full retirement pension if you retired at Benefit Class 4 or higher, or (b) a single \$1,000 payment if you retired at Benefit Class 3A or lower.

Identification of Your Spouse. For all JSO Pension purposes, your "spouse" is the person to whom you are married both on the date on which your retirement pension actually begins to be paid to you ("Initial Payment Date") and on the first day for which your retirement pension is payable ("Effective Date"). Thus, if you elect a **retroactive** Retirement Date and as a result you receive a single **retroactive** payment of all monthly benefits due from your Effective Date to your Initial Payment Date, only the person who is your spouse, both on your Initial Payment Date **and** on your retroactive Effective Date, is (1) eligible to receive the survivor share of your JSO Pension (if the JSO Pension is elected), or (2) authorized to consent to your waiver of your JSO Pension (if the JSO Pension is waived), unless a qualified domestic relations order requires otherwise.

Election Period: Waiver of JSO Pension. To be valid and effective, your and your spouse's jointly signed waiver of the JSO Pension, duly notarized, must be filed with Central States within an *election period* that begins 180 days before your Effective Date and ends 90 days after your Initial Payment Date. Mail your jointly signed (and notarized) waiver of the JSO Pension to: Central States, Southeast and Southwest Areas Pension Fund, P.O. Box 5109, Des Plaines, IL 60017-5109. You may also later send to Central States (P.O. Box 5109, Des Plaines, IL 60017-5109), within the same *election period*, your signed **revocation** of a previously submitted JSO Pension waiver. **No changes** to your pension payment form and amount can be made after that *election period* expires (except as noted in the next paragraph).

Increase of JSO Pension Amount After Subsequent Death or Divorce of Your Spouse. If you are receiving a JSO Pension and your spouse (for JSO Pension purposes) dies first, your reduced JSO Pension will be increased to your full retirement pension the month after your spouse's death. Or, if you are receiving a JSO Pension and your spouse (for JSO Pension purposes) executes a specific written waiver of all rights to and interest in your JSO Pension, and if that waiver is incorporated in a court-approved property settlement agreement that is part of a judgment or order entered by a court of competent jurisdiction in a divorce, marriage dissolution or marital separation proceeding, your reduced JSO Pension will be increased to your full retirement pension the month after that judgment or order is entered.

WAIVER OF JOINT AND SURVIVING SPOUSE OPTION ("JSO PENSION")

Participant: Name: _____ Birth Date: _____ SS#: _____

Spouse: Name: _____ Birth Date: _____ SS#: _____

I **DO NOT** WISH TO RECEIVE MY RETIREMENT PENSION IN THE FORM OF THE JOINT AND SURVIVING SPOUSE OPTION ("JSO PENSION"). If you are electing this option, we require the **original** notarized from.

I HAVE READ THE JSO PENSION EXPLANATION ON PAGE 3A, AND I UNDERSTAND THE FINANCIAL EFFECTS, TO MYSELF AND MY SPOUSE, OF NOT ELECTING TO RECEIVE THE JSO PENSION, INCLUDING (BUT NOT LIMITED TO) THE FOLLOWING:

1. No benefits will be paid to my spouse from the Pension Plan after my death unless (1) I earned at least 20 years of Service Credit (of which at least 10 years was based on Contributions), **and** I attained age 50 before leaving active participation in Central States Pension Fund, or (2) I qualified for a 25-And-Out or 30-And-Out Pension. If I meet the above criteria, my spouse would receive (a) the remainder (if any) of the first 60 months of payments of my full retirement pension if I retired at Benefit Class 4 or higher, **or** (b) a single \$1,000 payment if I retired at Benefit Class 3A or lower. However, if I have lost my adjustable benefits under the terms of the Rehabilitation Plan (or lose such adjustable benefits in the future), the remainder of 60 months is not payable to my spouse.
2. For purposes of this waiver, my "spouse" is the person to whom I am married on my "Effective Date" (the first day of the month following my retirement date), **and** in the event that I designated a retroactive retirement date, the person to whom I am still married on my "Initial Payment Date" (the date on which the Pension Fund first begins paying my retirement pension). Only the person who is my spouse on both my Effective Date **and** my Initial Payment Date is eligible to consent to my waiver of the JSO Pension, unless a qualified domestic relations order requires otherwise.
3. This waiver is revocable by me up until 90 days after my Initial Payment Date (the date on which the Pension Fund first begins paying my retirement pension) **but cannot be later revoked or changed under any circumstances.**

Participant's Signature: _____ **Date:** _____

Consent to Waiver by Participant's Spouse

I, _____ (insert your name), am the spouse of _____ (insert name of Participant). I understand that I have the right to require the Central States Pension Fund to pay my spouse's (the Participant's) retirement benefits in the form of a Joint and 50% Surviving Spouse Option ("JSO Pension"), which would be a monthly lifetime benefit to my spouse in a reduced percentage (as explained on the back of this form), and, upon his/her death, a monthly lifetime benefit to me equal to 50% of my spouse's JSO Pension amount. **However, my spouse has elected to waive this option and I, by signing below, am consenting to this decision. As a result, I agree that I will never be eligible to receive any survivor, death or other benefits from the Central States Pension Fund except as described in paragraph (1) above.** I am signing this waiver document voluntarily.

Signature of Participant's Spouse

The above **Consent to Waiver by Participant's Spouse** was signed in my presence on _____, 20__.

My commission expires _____

Notary Public

This form must be signed and notarized no earlier than 180 days prior to your pension effective date.
Return to Central States Pension Fund, PO Box 5109, Des Plaines, IL 60017-5109. We will not accept a fax.

EXPLANATION OF JOINT AND SURVIVING SPOUSE OPTION

Central States, Southeast and Southwest Areas Pension Fund ("Central States") provides you, as a Participant eligible to receive a lifetime monthly retirement pension, with an optional form of payment, called the Joint and Surviving Spouse Option ("JJO Pension"). If you elect the JJO Pension, your benefit amount will be **less** than the full retirement pension you have earned. This is because under the JJO Pension form of payment, benefits are paid for the longer of two lives (your and your spouse's), and therefore your full benefit (which would otherwise be paid out for your lifetime only), must be actuarially reduced. This **reduced** JJO Pension amount (described below) is paid for your lifetime and upon your death, if that same spouse survives you, he or she will receive a monthly survivor pension (equal to 50% or 75% of your reduced JJO Pension amount) for the rest of his or her life - even if he or she later remarries. The difference between your full retirement pension benefit (which is the amount payable to you if you waive the JJO Pension form of payment and your spouse consents to that waiver) and your JJO Pension amount is determined by (1) your choice of either the 50% or 75% surviving spouse benefit, and (2) your age and your spouse's age on your retirement date. The accompanying charts outline the various adjustment factors.

Federal law requires that **if** you are married when your retirement pension begins to be paid (your "Initial Payment Date"), to the same person you were married to on the first day for which your retirement pension is payable (your "Effective Date"), your monthly pension must be distributed in the JJO Pension form of payment **unless** both you and your spouse sign and file with Central States a valid and timely waiver of that option, witnessed and confirmed by a notary public.

Description of the JJO Pension

Reduced JJO Pension Amount. Central States will inform you, upon request, of the amount of your full retirement pension payable at your selected Retirement Date. This full pension is the unreduced lifetime amount payable to you if you waive the JJO Pension and your spouse consents to that waiver.

In addition, Central States will, upon request, provide written confirmation of your reduced 50% or 75% JJO Pension amount.

Effect on Your Spouse of a Waiver of the JJO Pension. If you and your spouse file with Central States a valid, timely and jointly signed JJO Pension waiver and, while receiving your full retirement pension, you die and are survived by your spouse, your spouse will **not** receive **any** further benefits from Central States unless (1) you earned at least 20 years of Service Credit (of which at least 10 years is based on Contributions), **and** you attained age 50 before leaving active participation in Central States Pension Fund, or (2) you qualified for a 25-And-Out or 30-And-Out Pension. If you meet the above criteria, your spouse will receive (a) the remainder (if any) of the first 60 months of payments of your full retirement pension if you retired at Benefit Class 4 or higher, or (b) a single \$1,000 payment if you retired at Benefit Class 3A or lower.

Identification of Your Spouse. For all JJO Pension purposes, your "spouse" is the person to whom you are married both on the date on which your retirement pension actually begins to be paid to you ("Initial Payment Date") and on the first day for which your retirement pension is payable ("Effective Date"). Thus, if you elect a **retroactive** Retirement Date and as a result you receive a single **retroactive** payment of all monthly benefits due from your Effective Date to your Initial Payment Date, only the person who is your spouse, both on your Initial Payment Date **and** on your retroactive Effective Date, is (1) eligible to receive the survivor share of your JJO Pension (if the JJO Pension is elected), or (2) authorized to consent to your waiver of your JJO Pension (if the JJO Pension is waived), unless a qualified domestic relations order requires otherwise.

Election Period: Waiver of JJO Pension. To be valid and effective, your and your spouse's jointly signed waiver of the JJO Pension, duly notarized, must be filed with Central States within an *election period* that begins 180 days before your Effective Date and ends 90 days after your Initial Payment Date. Mail your jointly signed (and notarized) waiver of the JJO Pension to: Central States, Southeast and Southwest Areas Pension Fund, P.O. Box 5109, Des Plaines, IL 60017-5109. You may also later send to Central States (P.O. Box 5109, Des Plaines, IL 60017-5109), within the same *election period*, your signed **revocation** of a previously submitted JJO Pension waiver. **No changes** to your pension payment form and amount can be made after that *election period* expires (except as noted in the next paragraph).

Increase of JJO Pension Amount After Subsequent Death or Divorce of Your Spouse. If you are receiving a JJO Pension and your spouse (for JJO Pension purposes) dies first, your reduced JJO Pension will be increased to your full retirement pension the month after your spouse's death. Or, if you are receiving a JJO Pension and your spouse (for JJO Pension purposes) executes a specific written waiver of all rights to and interest in your JJO Pension, and if that waiver is incorporated in a court-approved property settlement agreement that is part of a judgment or order entered by a court of competent jurisdiction in a divorce, marriage dissolution or marital separation proceeding, your reduced JJO Pension will be increased to your full retirement pension the month after that judgment or order is entered.

Adjustment Factors for Joint and 75% Surviving Spouse Option (75% JSO Pension)

Calculating the reduced 75% JSO Pension amount:

- Using the chart below, find the reduction factor corresponding to the age of the Participant and the age of the Participant's spouse (in complete years) on the Retirement Date. For example, a Participant who is age 60 and whose spouse is age 57 at retirement – the reduction factor would be .8586.
- Multiply the Participant's full (unreduced) retirement pension by this factor to determine the Participant's monthly pension benefit with the 75% JSO Pension.
- In the event of the Participant's death, the spouse will be entitled to 75% of the reduced monthly pension benefit.
- In the event of the spouse's death, the Participant's pension will be restored to the full (unreduced) pension amount on a prospective basis the month following the spouse's death.

SPOUSE'S AGE AT RETIREMENT

PARTICIPANT'S AGE AT RETIREMENT		46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70
57	8488	.8523	.8558	.8595	.8632	.8669	.8708	.8746	.8786	.8825	.8865	.8904	.8944	.8983	.9022	.9061	.9100	.9138	.9175	.9211	.9247	.9282	.9317	.9350	.9383	
58	8373	.8408	.8445	.8482	.8520	.8559	.8599	.8639	.8680	.8721	.8763	.8804	.8846	.8887	.8929	.8970	.9011	.9051	.9091	.9130	.9169	.9206	.9243	.9279	.9315	
59	8252	.8288	.8326	.8364	.8403	.8444	.8485	.8526	.8568	.8611	.8654	.8698	.8742	.8785	.8829	.8873	.8916	.8959	.9001	.9043	.9084	.9124	.9164	.9203	.9241	
60	8126	.8163	.8201	.8240	.8281	.8322	.8364	.8407	.8451	.8495	.8540	.8585	.8631	.8677	.8723	.8768	.8814	.8859	.8904	.8949	.8993	.9036	.9079	.9120	.9161	
61	7994	.8032	.8071	.8111	.8152	.8194	.8237	.8282	.8327	.8373	.8419	.8466	.8514	.8562	.8610	.8658	.8706	.8754	.8801	.8848	.8895	.8941	.8987	.9031	.9075	
62	7857	.7896	.7935	.7976	.8018	.8061	.8106	.8151	.8198	.8245	.8293	.8342	.8391	.8441	.8491	.8541	.8592	.8642	.8692	.8742	.8791	.8840	.8889	.8937	.8984	
63	7716	.7755	.7795	.7837	.7879	.7924	.7969	.8015	.8063	.8112	.8161	.8212	.8263	.8314	.8367	.8419	.8472	.8524	.8577	.8630	.8682	.8734	.8785	.8836	.8886	
64	7572	.7611	.7652	.7694	.7737	.7782	.7828	.7876	.7924	.7974	.8025	.8077	.8130	.8183	.8237	.8292	.8347	.8402	.8457	.8512	.8567	.8622	.8676	.8730	.8784	
65	7422	.7462	.7503	.7545	.7589	.7635	.7682	.7730	.7780	.7831	.7883	.7936	.7990	.8046	.8101	.8158	.8215	.8272	.8330	.8388	.8446	.8503	.8561	.8618	.8674	
66	7269	.7308	.7349	.7392	.7437	.7483	.7530	.7580	.7630	.7682	.7735	.7790	.7846	.7902	.7960	.8018	.8077	.8137	.8197	.8257	.8318	.8378	.8439	.8499	.8559	
67	7112	.7152	.7193	.7236	.7281	.7328	.7376	.7426	.7477	.7530	.7584	.7640	.7697	.7755	.7814	.7874	.7935	.7997	.8059	.8122	.8185	.8248	.8312	.8375	.8438	
68	6951	.6991	.7033	.7076	.7121	.7168	.7217	.7267	.7319	.7373	.7428	.7485	.7543	.7602	.7663	.7724	.7787	.7851	.7915	.7980	.8046	.8112	.8178	.8244	.8311	
69	6785	.6825	.6866	.6910	.6955	.7002	.7051	.7102	.7154	.7209	.7265	.7322	.7381	.7442	.7504	.7567	.7631	.7697	.7763	.7830	.7898	.7967	.8036	.8105	.8175	
70	6614	.6654	.6695	.6739	.6784	.6831	.6880	.6931	.6984	.7039	.7095	.7154	.7214	.7275	.7339	.7403	.7469	.7536	.7604	.7673	.7743	.7814	.7886	.7958	.8031	
71	6439	.6478	.6519	.6563	.6608	.6655	.6704	.6755	.6809	.6864	.6921	.6980	.7040	.7103	.7167	.7232	.7299	.7368	.7438	.7509	.7581	.7654	.7728	.7803	.7879	