

**YRC INC. AND USF HOLLAND LLC**  
**FAQs REGARDING CENTRAL STATES PENSION & HEALTH BENEFITS**  
**UPDATED JULY 24, 2023**

The following **Frequently Asked Questions** address questions the Fund has received:

1. **I previously received a letter that self-payments are necessary to continue coverage after July 23, 2023 – did that change?**

Yes. The situation between Yellow and the International Brotherhood of Teamsters is fluid. As such, the Central States Board of Trustees have approved an extension of TeamCare health coverage through August 26, 2023. Although the extension of TeamCare health coverage doesn't resolve the contribution delinquency; the extension of coverage is being provided with the understanding that Yellow remits payment for the July contributions on or before August 21, 2023.

2. **I am currently on the Retiree Health Plan (Plan R4), will my healthcare benefits be suspended or terminated due to the delinquency?**

No. Your Retiree Health Plan benefits will remain unaffected.

3. **I am currently receiving short-term disability benefits from TeamCare will I continue to receive my short-term disability benefits during the period Yellow is delinquent in making health contributions?**

Yes. Provided you are still disabled by a physician and under medical care, your short-term disability benefits (including continued healthcare coverage) will continue until you are no longer disabled, or until the maximum of 26 weeks is met.

4. **I retired from Yellow and drawing my pension. Will my pension be affected due to the delinquency?**

No. Your pension benefit will remain unaffected.

5. **I plan on retiring from Yellow soon. Will the eligibility requirements for my pension change due to the delinquency and termination from the Pension Fund? Will I still be able to get a pension when I retire?**

Yellow members will still be entitled to a pension benefit based on the previously implemented Distressed Employer Schedule under which Yellow participates in the Pension Fund. As of July 23, 2023, active members will stop earning additional pension benefit accruals on and after that date. If Yellow fully pays the pension contributions in the future, pension benefit accruals will be reinstated retroactive to July 23, 2023. For more information or to file an application, visit [MyCentralStatesPension.org](https://www.centralstatespension.org).

6. **I plan on retiring from Yellow shortly. Will I still be able to qualify for the Retiree Health Plan benefits due to the delinquency?**

Yes. Provided you meet the age requirement, service requirement, and contribution requirement – you can qualify for the Retiree Health Plan benefits. For more information on the Retiree Health Plan requirements, visit [MyTeamCare.org](https://www.teamcare.org).